Education and Training Industry:

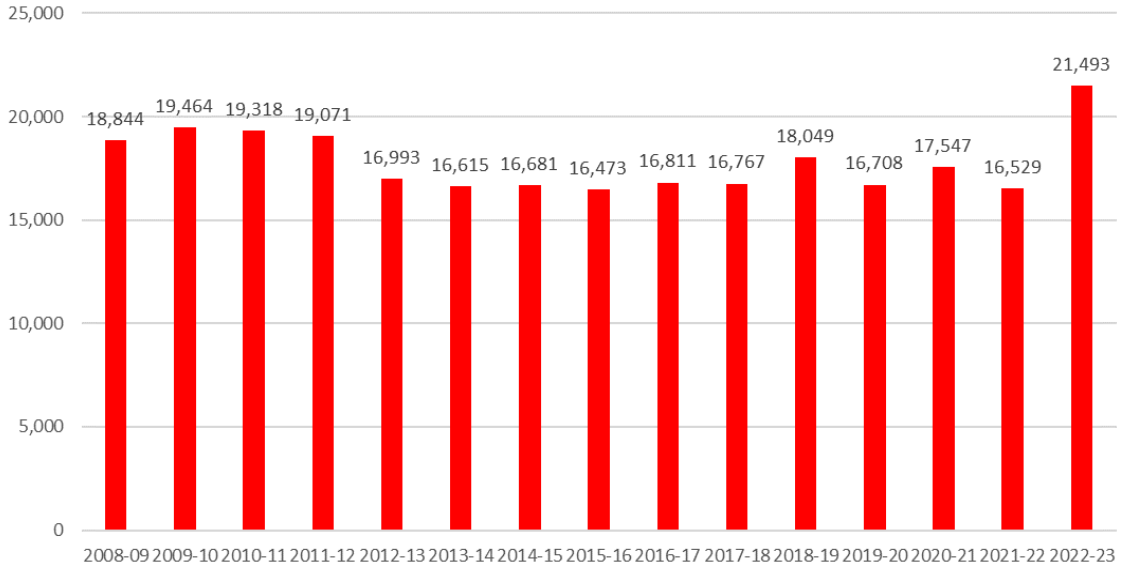
Workers' Compensation Insights



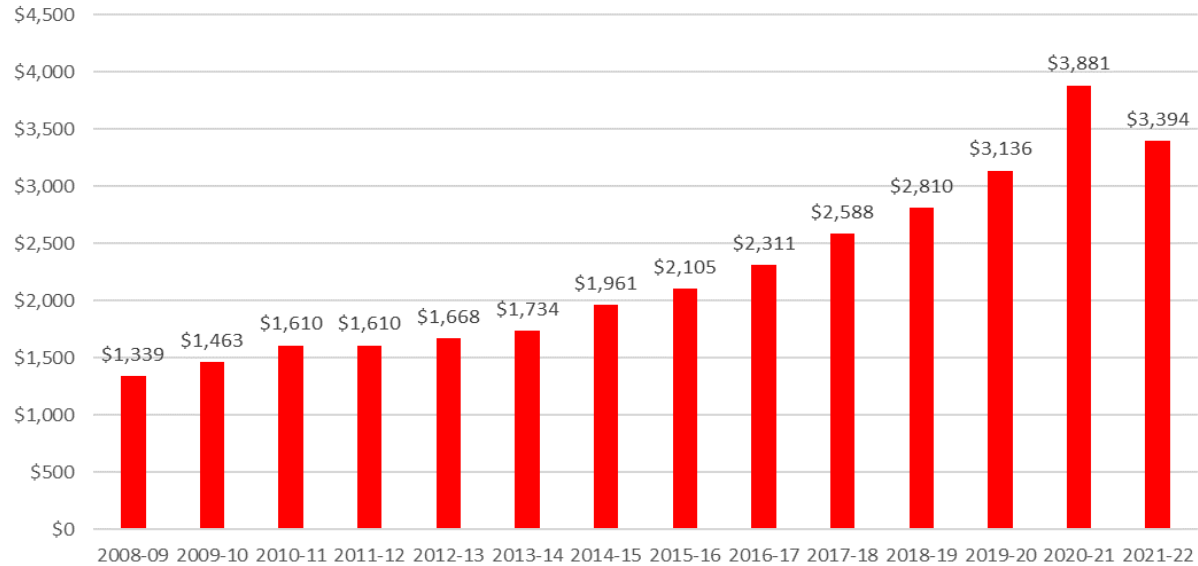
Created: October 2025

Data Range: 2008/2009 to 2022/2023

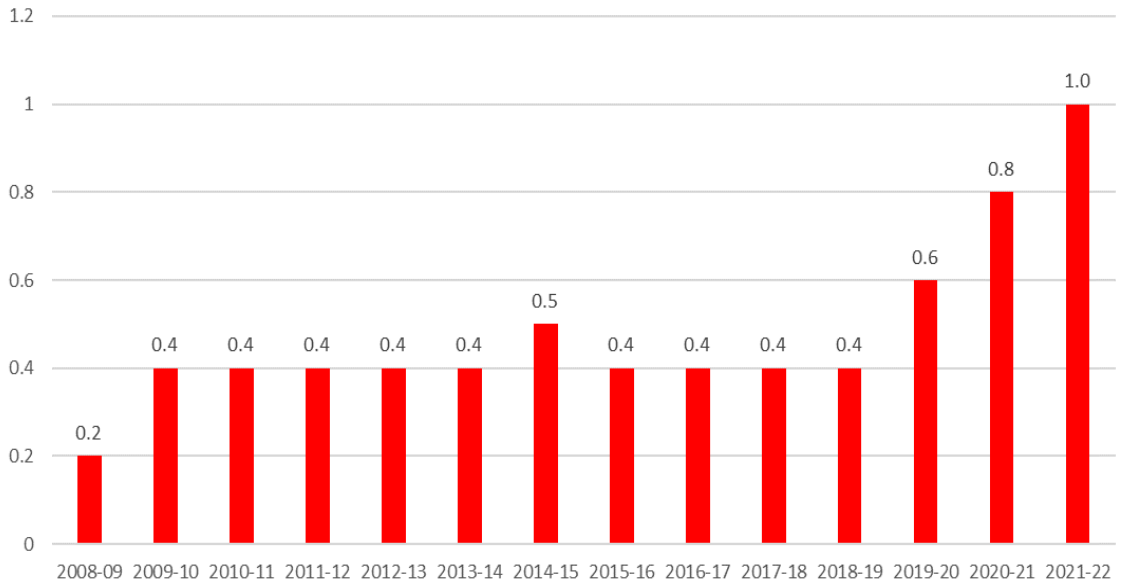
Number of Claims by Year of Lodgement



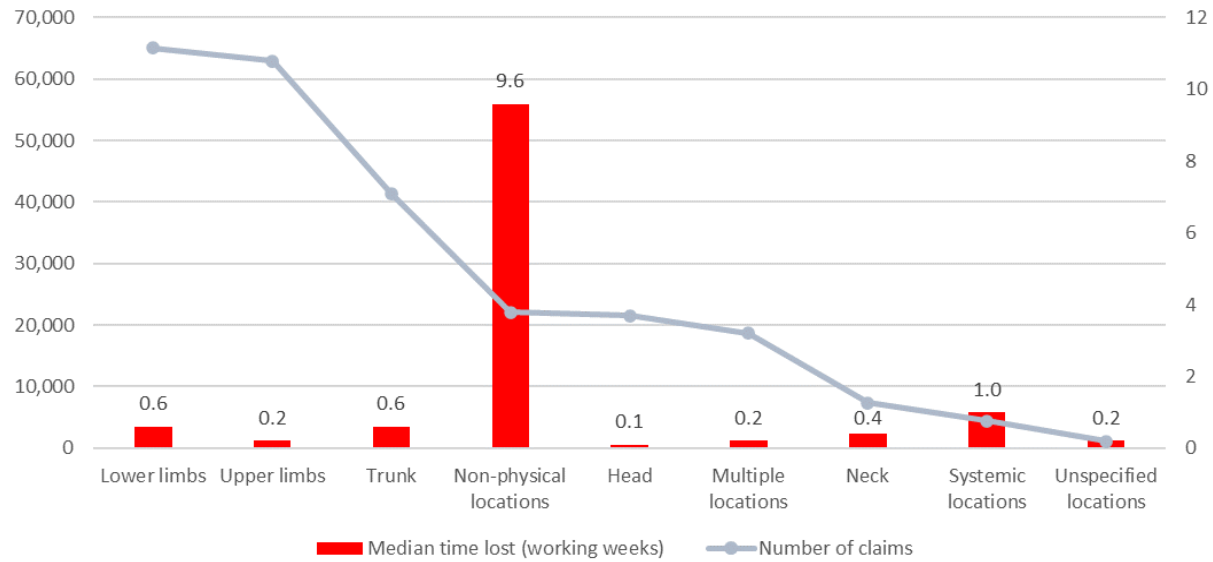
Median compensation paid by year of Lodgement



Median Time Lost by Year of Lodgement

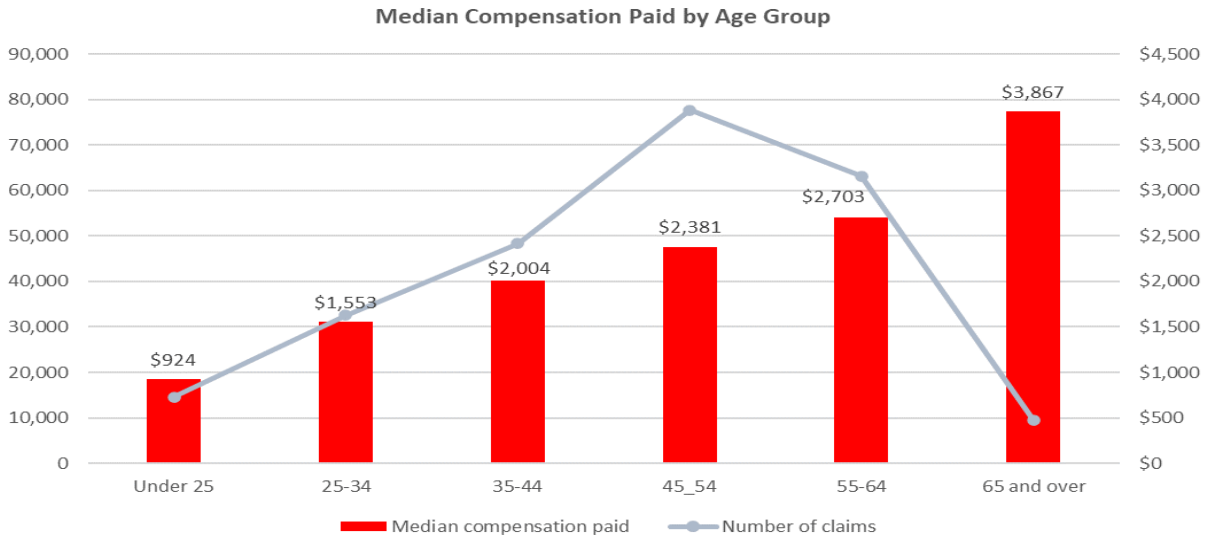


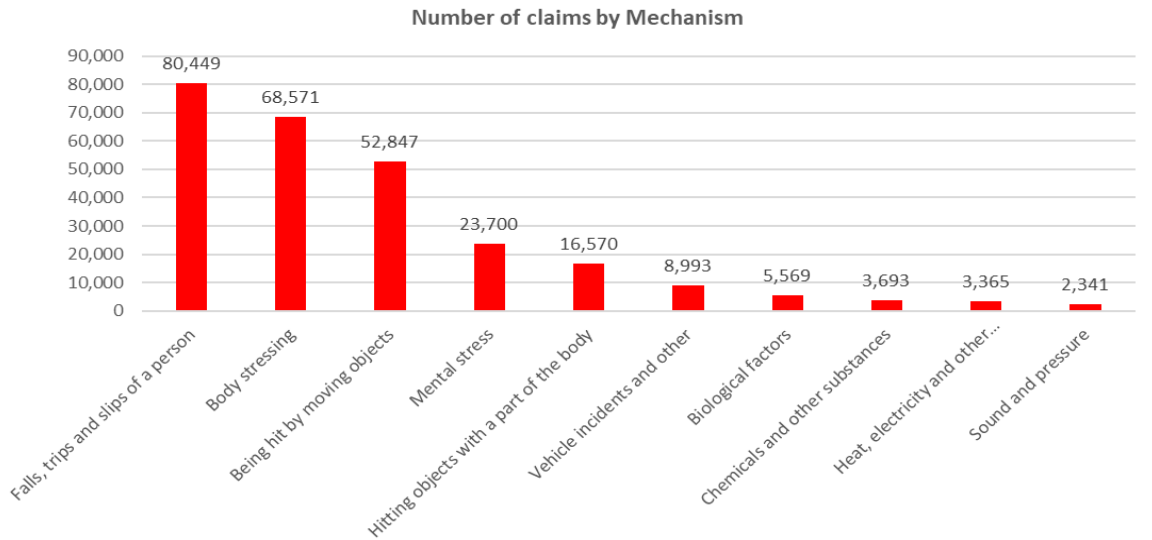
Median Time Lost by Bodily Location

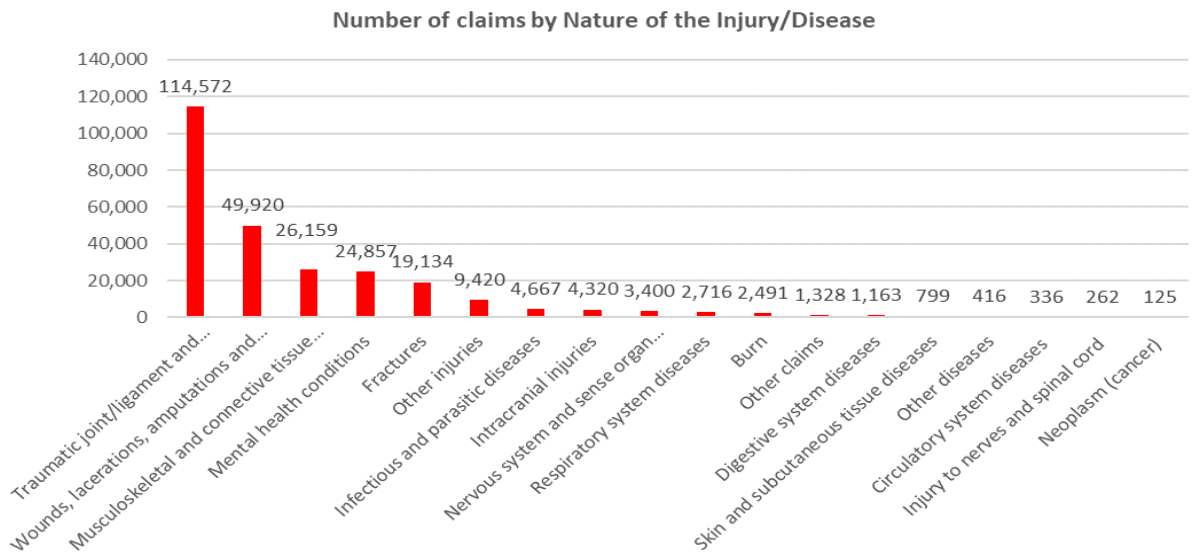


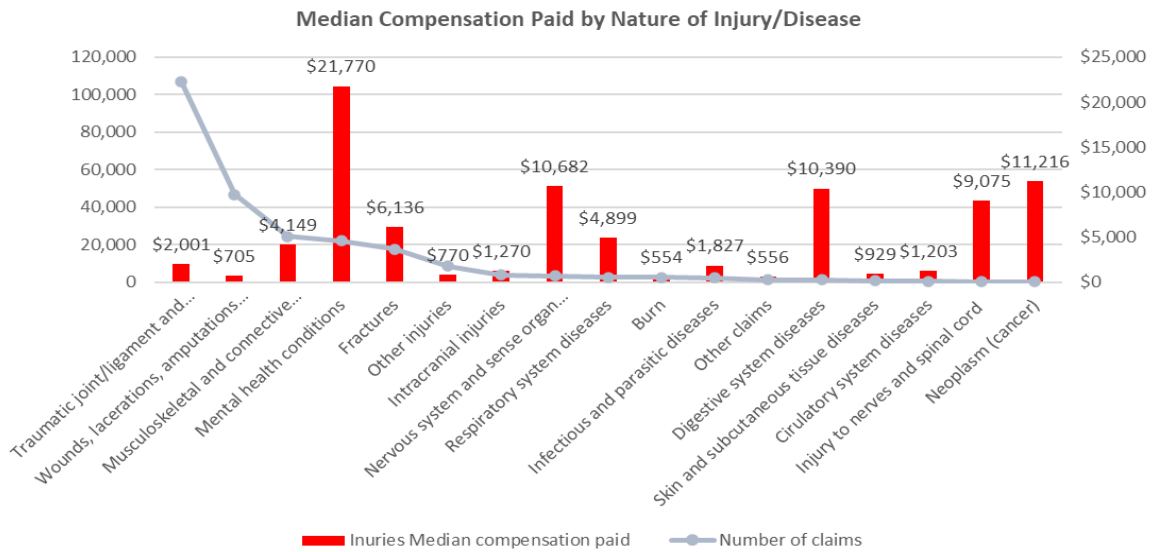
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Source: Workers' compensation | dataswa









Key observations

The education and training sector is seeing a rise in both the number and duration of workers' compensation claims. The typical time loss for all claims is one week, however psychological claims result in much longer average time loss of close to 10 weeks. Psychological claims are particularly costly, with median compensation payments that are at least double those for physical injuries. Psychological injuries have a significant impact on both impacted individuals and the organisation, highlighting the need for targeted prevention and support. The most common injuries are traumatic joint / ligament and muscle / tendon injuries, primarily caused by slips, trips and falls. While these claims tend to be less costly, their high frequency makes them a pressing issue for the sector. It is imperative that organisations implement proactive strategies to identify and manage psychosocial risks in the workplace. This should be complemented by a targeted approach to musculoskeletal injury prevention, with particular focus on reducing the risk of slips trips and falls. By addressing both psychological and physical injury risks, and by strengthening early intervention and injury management processes, education and training organisations can reduce harm, improve employee wellbeing, and better manage the financial impact of workplace injuries.

Source: Workers' compensation | dataswa

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