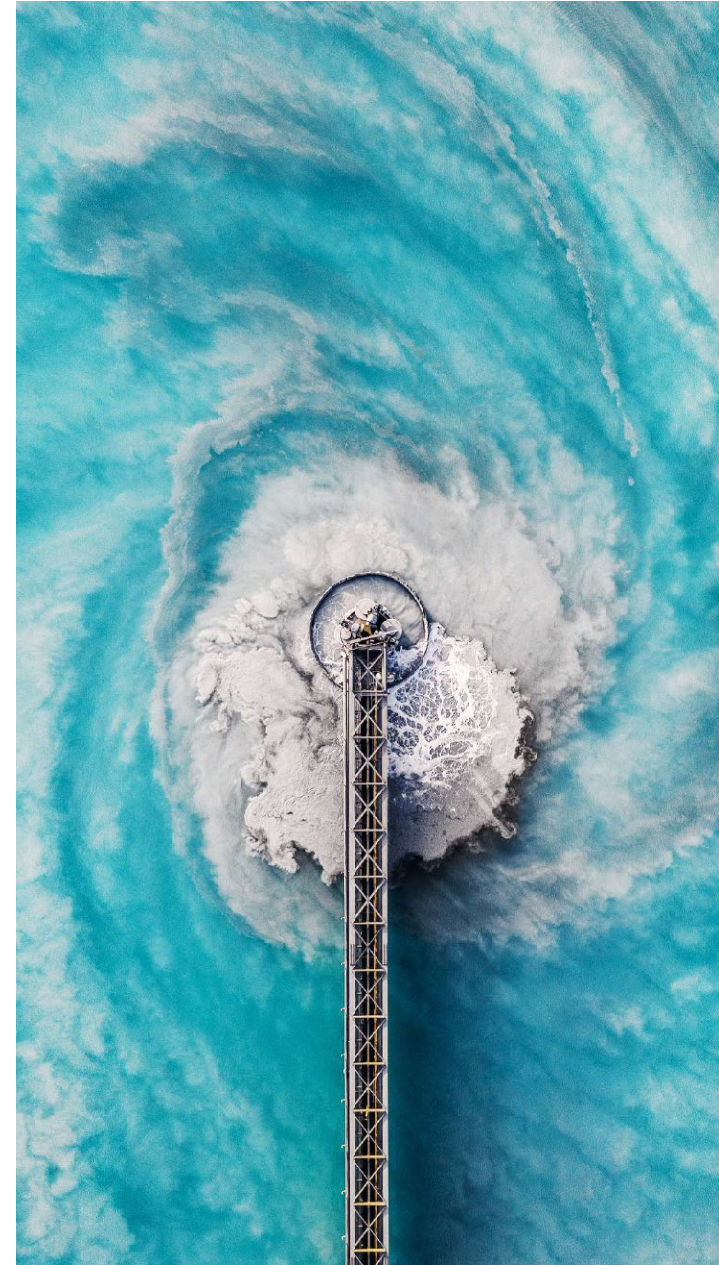


Enhancing your Risk and ESG Strategies

Helping you make better decisions to manage risk and volatility

Organisations of all sizes, industries and geographies may need to formalise, maintain and communicate an ESG strategy to remain competitive, comply with stakeholder expectations, and to create and deliver value or return on investments.

We use our global expertise and world-class data and analytics capability to diagnose and address your specific ESG risks and opportunities across a number of services, as listed below (those highlighted in red are items that are related to the “weather” theme of this issue).



Environmental	Governance	Social
<ul style="list-style-type: none"> • CHIP – Nat Cat Modelling • CHIP Future – Climate Change Impact • Maximum Foreseeable Loss (MFL) Studies • Environmental Assessments • Risk-mapping Assets (via Impact on Demand) • Global Impact Analysis • ESG Dashboard • Environmental Liability Insurance • Surety Bonds • Parametric Solutions • Cat Bonds • Risk Engineering • Loss Control Elements • Performance Tool Index • Energy Transition Risk • Aon Climate Team 	<ul style="list-style-type: none"> • Insurable Risk Profiling Workshops • Enterprise Risk Register and Insurance Gap Analysis • Aon Risk Maturity Index • D&O Decoder Loss Modelling • M&A / Due Diligence Support • Responsible Investing Framework • Rating Agency Strategy and Manager Research for Fund Solutions • Insurance Solutions (e.g. Director's & Officers Liability, Public & Products Liability, Professional Indemnity, WH&S Liability, Cyber) • Insurance Linked Securities (ILS) Bonds • Cyber Impact Analysis / CyQu Diagnostic • Board / Leadership Education and Training • ESG Investor and Ratings Analysis • Stakeholder / Shareholder Engagement Strategies • ESG & Peer Gap Assessments and Strategies • Narrative Optimisation • Real-time Risk Monitoring (Reputational, Employee, Emerging) • Assistance with Company Disclosures 	<ul style="list-style-type: none"> • Human Capital Management (talent retention, attraction and development) • Diversity, Equity & Inclusion (DEI) statement, reporting framework & pay equity studies • Workers' Compensation / Self-Insured Programs / Return to Work Review • Employee Benefits (e.g. Group Life Insurance, Salary Continuance Insurance, Private Health Insurance Accident & Health Insurance) • Mental Health Navigator • WeCARE (Employee Mental Health & Psychological Safety framework) • Superannuation Fund Analysis (preferred provider's portfolio-decision making) • Digital Readiness & Psychometric Assessments • Human sustainability Index • Job Architecture / Job Competencies • Executive Compensation • Performance Management & Competencies